

Ekalavya Model Residential School, Kalamati

(Supported by Govt. of Odisha ST/SC Dev. Dept.)

Email id: - emrstileibani2019@gmail.com

UDISE CODE-21040301703 Affiliation code-1520420 School code- 17529
District- Deogarh State-Odisha Pin- 768108

Order No. *EMRS/2025-26/04*

Date *05/08/25*

OFFICE ORDER

For smooth functioning of classes of EMRS, Kalamati, Tileibani the following candidates are invited to be engaged as Guest teachers being placed 1st Position in the panel for the respective post finalized by the District Selection Committee through walk in interview appeared vide this office Notification No. 888 dated 05/05/2025 with the following terms and conditions for session 2025-26.

Selected Candidates List of TGTs.

Sl. No.	Name	Post
1	PADMINI PRADHAN	TGT ODIA
2	ASHUTOSH DASH	TGT SCIENCE
3	RANJAN BISWAL	TGT PET

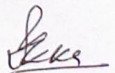
Selected Candidates List of PGTs.

Sl. No.	Name	Post
1	SUBHALAGNA DEBATA	PGT ENGLISH
2	RAKESH KUMAR PRADHAN	PGT MATHEMACIS
3	NETRANANDA PRADHAN	PGT CHEMISTRY
4	SUCHITRA SAHU	PGT PHYSICS
5	DUSMANTA MEHER	PGT HISTORY
6	SACHIDANDA ARUK	PGT GEOGRAPHY
7	ANITA BEHERA	PGT ECONOMICS
8	TATHAGAT PRADHAN	PGT COMPUTER SCIENCE

The candidates should report before the under-signed with in Seven Working Days from the date of receipt of this order positively, failing which their candidature will be cancelled and preference will be given, who have placed in next position in the panel.

Terms and Conditions for TGT/PGT Guest Teachers

1. The Guest teacher shall not claim for regular posting in EMRSs.
2. *The engagement is purely on adhoc basis, and the guest staff shall not claim any right to regularization of their services on account of this engagement.*
3. Guest teachers' engagement is subject to the guidelines of NESTS, New Delhi.
4. The engagement is on purely on contractual basis for on academic year till 31st March, 2026/or till the regular incumbent joins the post whichever is earlier.
5. The engaged guest teachers will be held responsible for the CBSE board results/as well as the other results of the school.
6. The engaged guest teachers will have to strictly follow the conduct guidelines of EMRS employees NESTS/Admin/Miscproposals/388/2022-23 so that no damage will be done regarding any of harassment to any body in the campus or outside the school.
7. Guest Teachers will not be entitled for pay, if remains absent on working day, in case of absence from duty, payment will be calculated on pro rata basis.
8. The services of Guest teachers can be terminated at any time without assigning any reason with prior intimation of 15 days only.
9. The working hours of guest teachers shall be same as regular teachers. The duties and responsibilities of the Guest Teachers shall be same or as par with the regular teacher/incumbent viz. regular classroom

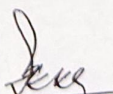


activity, copy correction, remedial classes, extra classes, supervision, invigilation duty, evaluation duty, preparing students for various literary, co- curricular, sports activities, escorting duty, nomination for training programmes and duties assigned by principal etc.

10. The panel of Guest Teacher shall remain valid for one Academic Year only. However, in case of unforeseen circumstances or with satisfactory performance of Guest teacher, the validity of the Panel of Guest Teacher can be extended to the next Academic year with the prior approval of the NESTS but the EMRSs shall enter into a fresh contract with the Guest teacher provided the vacancy still exists.
11. Unauthorized absence for a continuous period of 15 days or more will automatically terminate his/her engagement.
12. The guest teacher engaged shall furnish an agreement with the principal thereof will all terms and conditions after joining within one month.
13. The remuneration of the quest teachers will be according to the guidelines of from NESTS from time to time.
14. Guest teachers engaged may be paid remuneration as under: -

Name of Post	With qualification as per RR of NESTS
PGT	Rs. 35,000/- per month
TGT	Rs. 33,000/- per month

By Order of Collector, Deogarh


05.08.2025

Principal

EMRS Kalamati, Deogarh